

## **Privacy Statement (aptitude test)**

### **I. Who are we?**

During the application process, Organica Technológiák Zrt. (hereafter “the **Company**”) your personal information will be processed in accordance with this Privacy Statement and the applicable privacy regulation and laws. This Privacy Statement contains all the information you need about your rights and obligations and explains how, why and in what cases we collect and process your personal information.

We use personal information for recruiting.

#### **Company availability:**

Company name: Organica Technológiák Zrt.

Mailing address 1094 Budapest, Tűzoltó utca 59.

Seat: 1094 Budapest, Tűzoltó utca 59.

Registration number: 01-10-140994

Telephone: 06 30 348 2147

Email: job.hungary@organicawater.com

Representatives: Attila Bodnár

No data protection officer has been appointed at the Company

### **II. Specific data processing**

#### **3. Aptitude test**

The Company examines your suitability for the job for the purpose of exercising a right and fulfilling an obligation. The aptitude test you are requested to fill out is designed to assess the following abilities and skills: [\*]

The tools and methods on which the test is based: [\*]

Legal basis: legitimate interest (Article 6 (1) (f) GDPR. The aptitude test is a necessary prerequisite for filling this position for the following reasons: [\*].

We are unable to hire you in the absence of completing the aptitude test.

### Duration of data processing

The Company processes your data for 90 days after the date of the job being filled, and after that the aptitude test is erased / destroyed, unless the Company decides to hire you.

### Access

Hungarian HR Team must keep the information confidential in accordance with the internal rules and procedures in force at the Company at all times. The Company does not use any other data processor during the application procedure.

The Company does not base its decisions on automated decision making.

### **III. Your rights**

You have the right to access and request information about any personal data the Company processes in connection with you as follows:

- What personal information do we have about you?
- Purpose of processing
- The categories of personal data concerned
- People whose personal data is / has been disclosed
- How long do we intend to process your personal data?
- If the data is not directly obtained from you, information about the source of the data

If you believe that any of your data we process is incomplete or inaccurate, you have the right to demand that we rectify and / or complete the data and we undertake to update / correct it as soon as possible unless we have a valid reason to decline this, in which case you will be notified.

You are entitled to object to the processing of your personal data at any time. In this case, the Company shall stop processing your personal data unless the data processing is justified by such compelling legitimate reasons that prevail over your interests, rights and freedoms or that relate to the submission, enforcement, or defense of legal claims.

You have the right to request the erasure or restricted processing of your personal data under the data protection laws, to object to the direct marketing we send you, and to obtain information about the automated decision-making mechanism we use.

If you contact us in connection with any of the above rights, we may ask you to verify your personal data prior to fulfilling your request; to verify that your data is protected and secure.

#### **IV. Sharing and communicating your Personal Data**

No personal data will be shared or disclosed without your consent, except for the purposes specified in this Privacy Statement or as required by law. The Company does not use third parties in the processing of data.

#### **VI. Principle of accuracy**

If during the data procession period any changes or modifications occur in the data processed by the Company, please notify us immediately at the above availability.

#### **VII. Complaint procedure**

The Company processes your personal data only in accordance with this Privacy Statement and the applicable data protection law. However, if you wish to complain about the processing of your personal data or are otherwise dissatisfied with how your data is processed, you have the right to complain to the supervisory authority.

National Authority for Data Protection and Freedom of Information (seat: 1055 Budapest, Falk Miksa utca 9-11.; telephone: +36-1-391-1400; e-mail: [ugyfelszolgalat@naih.hu](mailto:ugyfelszolgalat@naih.hu))

Judicial recourse: Adjudicating data protection disputes falls within the jurisdiction of the tribunals. The lawsuit may also be initiated before the tribunal of the domicile or place of residence of the person concerned, according to his choice.